

(Translation)



Stakeholder Policy

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SEN X Public Company Limited and its subsidiaries (“the company”) believe that conducting business with ethics and responsibility will bring business success with stability and sustainability. In addition to being consistent with the company’s sustainable development policy, the company has always emphasized the importance of driving business and creating shared values among the company’s stakeholders.

Each group of stakeholders both inside and outside the organization, including society and the environment, are important to the operation of the organization both directly and indirectly. The company therefore, has established this “Stakeholder Policy” in writing, and it constitutes a part of the company’s responsibility towards the stakeholders. This policy is required to apply to all executives and employees of the company and its subsidiaries including departments involved in the operation to create engagement with stakeholders both inside and outside the company.

The company defines stakeholder groups and takes appropriate roles in stewardship of benefits or preventing and mitigating impacts from the company’s operations, either directly or indirectly, including implementing activities to take care and foster good relationships with each stakeholder group. In this regard, the company has categorized stakeholders into eight groups as follows:

1. Investors and shareholders
2. Customers
3. Employees
4. Partners
5. Competitors
6. Creditor
7. Regulatory authority
8. Community, Society and Environment

The Company sets guidelines for treating stakeholders, including defining, classifying, analyzing and identifying important issues, prioritizing and planning, as well as conducts an expectation response process, communicating with stakeholders, managing the risk of dealing with stakeholders, and measuring results.

In terms of engagement with stakeholders, the Company assigns those directly involved with stakeholders in each department to be responsible by communicating those practices throughout the organization to create understanding and awareness of the operating status of the company on a regular basis.

This Policy has been considered and approved by the Board of Directors at the meeting No. 1/2025 on 26 February 2025 onwards.

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Mr. Woramit Krutto
Chairman of the Board of Directors
SEN X Public Company Limited