

The Executive Committee Charter

SEN X PUBLIC COMPANY LIMITED



- Translation -

The Executive Committee Charter

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1. Objectives

Board of Directors Perform administrative duties as assigned by the Board of Directors. and to support the performance of the Board of Directors, Setting the rules and practical guidelines in various fields with responsibility, caution, honesty as a reasonable person who operates such business would do under the same circumstances with trade bargaining power without the influence of his status as an executive director.

2. Definition

- “Charter” means The Charter of the Board of Directors.
- “Company” means SEN X Public Company Limited
- “Board of Directors” means The Board of Directors. SEN X Public Company Limited
- “Executive Committee” means Executive Committee of SEN X Public Company Limited
- “Executives” means Executives as defined by the Securities and Exchange Commission (SEC) are Chief Executive Officer, Deputy Chief Executive Officer, Managing Director, Deputy Managing Director and Assistant Managing Director.
- “Management” means Executives holding the position of department director.
- “Subsidiary” means Direct subsidiary and indirect subsidiary of the Company

3. Qualifications of the Executive Committee

- 3.1 The Executive Committee must be a person with knowledge, capability and experience that will benefit the Company's business operations as well. Have honesty, integrity, and ethical business conduct and have enough time to devote knowledge, competence, understanding of qualifications, duties and performing duties to the Company to the fullest extent.
- 3.2 The chairman of the executive committee must not be the same person as the chairman of the company.
- 3.3 The Executive Committee must have qualifications and not have any prohibited characteristics under the law on Public Company Limited Law on Securities and Exchange and other relevant laws.



4. Appointment, working agenda and resignation

- 4.1 The Executive Committee must consist of not less than 3 members, comprising the Chairman of the Executive Committee and Executive Director.
- 4.2 Executive Directors must be appointed by the Board of Directors. The Board of Directors appoints Executive Directors, and/or other persons Both being employees or employees of the company and/or outsiders to hold such positions, if they have enough knowledge and experience to perform the duties of managing the company well.
- 4.3 The Executive Committee has a term of office of 3 years and the Executive Director who vacates office upon the expiration of the term may be re-appointed.
- 4.4 The Executive Director vacates office upon:
 - 4.4.1 Dead
 - 4.4.2 Resignation
 - 4.4.3 Disqualifications to be an Executive Director in accordance with this Charter or according to the regulations of the Securities and Exchange Commission and/or the Stock Exchange of Thailand.
 - 4.4.4 Board of Directors resolved to resign

5. Scope of power, duties and responsibilities of the Executive Committee

- 5.1 Approving the vision, business strategy, business direction, business policy, goals, guidelines, action plan, the Company's development plan, and the Company's budget to be presented to the Board of Directors for approval.
- 5.2 Considering and approving the issuance of rules, regulations, and operational manuals and the scope of responsibilities of the Management to ensure that the operations are carried out in accordance with the procedures in a systematic manner.
- 5.3 Providing advice on management system in terms of personnel, action plans, and budgets.
- 5.4 Performing other acts as specified by laws to be the authority and duties of the Executive Committee.
- 5.5 Having the authority to consider and approve only cases or actions that are in the ordinary course of the Company's business under the limit or the annual budget approved by the Board of Directors and the specified authority to carry out any actions.
- 5.6 Have Financial management authority and investment of the company.



- 1) Have the power to consider approving application for any loan or credit from financial institute as well as payment or expenditure for transaction in the normal course of business of the Company, Items supporting normal business Items to rent or rent Loan transactions between subsidiaries Including investment for joint venture projects. e.g., expenditure for investment to purchase land or land with structure, investment on construction and expenditure for work execution, within the amount not exceeding 500 million baht or its equivalence for each transaction, or as assigned by the Board of Directors.
 - 2) Having the authority to consider and approve investments for joint venture projects to support normal business transactions and supporting normal business transactions within the limit for each transaction of not exceeding 200 million Baht or equivalent amount or as assigned by the Board of Directors.
 - 3) Have authority to consider and approve financial management for investing in liquidity such as investing in funds and various debt instruments Within the limit for each item not exceeding 500 million baht.
 - 4) Having the authority to consider and approve the acquisition of ordinary shares of a limited company or a public company or other juristic persons within the specific limits of the Company of 500 million Baht per time with a total limit of not exceeding 3,000 million Baht. In addition, a person or a group of persons authorized by the Board of Directors shall determine the details related to the acquisition of ordinary shares in other companies that are necessary and appropriate in connection with the transaction.
 - 5) Having the authority to consider and approve the establishment of a subsidiary to support the development of real estate projects or business expansion of the Company or its affiliates in the future with a limit of not exceeding 100 million Baht per time.
 - 6) Authority to approve the sale or dispose of the Company's assets and its subsidiaries The limit does not exceed 10 million baht per time.
- 5.7 Having the authority to consider and approve the guarantee or guarantee of liabilities, liabilities and performance of contracts of juristic persons in relation to the business or



operations of the Company and its affiliates within the limit of 100 million Baht per time and a total limit of not exceeding 500 million Baht per year.

- 5.8 Define an effective organizational and management structure.
- 5.9 Supervising and approving matters relating to the operations of the Company and its affiliates and appointing or assigning one or several persons to act on behalf of the Executive Committee as deemed appropriate. The Executive Committee may repeal, change or amend such authority.
- 5.10 Review the charter of the Executive Board at least once a year.
- 5.11 Perform other duties assigned by the Board of Directors. However, in the granting of such power to the Board of Executives, executives who have a vested interest or any conflict of interest or might have any conflict of interest with the Company and its subsidiaries shall not be entitled to vote on that matter. To approve any transactions which might have such conflict of interest may be carried out in accordance with the Notifications of the Stock Exchange of Thailand, about regulations, rules, procedures and disclosure of connected transactions of listed companies.

6. Meeting

6.1 Agenda

The date, time, venue and agenda of the meeting must be set at least 5 days in advance with sufficient supporting documents. and must prepare the minutes of the meeting in writing

6.2 Number of meetings

Board of Directors A meeting must be held at least once every 3 months. and may call additional meetings as necessary. The meetings may be held via electronic means. According to the law on conferencing via electronic media the location of the head office of the company shall be considered as the venue of the meeting. and delivery of the meeting invitation letter together with meeting documents can be sent by electronic channels.

6.3 The Executive Committee Meeting

The Executive Committee Meeting There must be at least one-half of the total number of executive directors' present at the meeting to constitute a quorum. In case the Chief Executive Officer is absent from the meeting or is unable to perform his duty, the executive directors attending the meeting shall elect one of the executive directors to preside over the meeting.



6.4 Voting Resolution

Voting Resolution of the Executive Board Meeting To be held by a majority vote of the Executive Directors attending the meeting. One executive director has one vote. The executive director who has interests in the matter under consideration has no right to express opinions and vote on that matter. If the votes are equal, the chairman of the meeting shall have an additional vote as a casting vote.

7. Evaluation of the Executive Committee performance

Board of Directors The performance of the Executive Committee is assessed every year. The Executive Committee will assess their own performance. and report to the Board of Directors Know at least once a year.

8. Review of the Charter

The Executive Board will review and assess sufficiency. and the appropriateness of the Charter of the Executive Committee on an annual basis. and report to the Board of Directors for acknowledgment for consideration and approval.

9. Provision of Personal Data (PDPA)

The Executive Committee agrees to provide personal information. for the purpose of collection and disclosed in the annual information disclosure form/annual report (Form 56-1 One Report), the Company's website and disclose any other personal data to meet the criteria or requirements of The Company The Stock Exchange of Thailand Securities and Exchange Commission The Stock Exchange of Thailand (SEC) and Thailand Securities Depository Co., Ltd. in order to comply with the Personal Data Protection Act (PDPA).

10. Reporting

- 10.1 The secretary of the Executive Committee or the person assigned to take the minutes of the meeting.
- 10.2 Prepare a report on the performance of the Executive Committee. which is signed by the Chief Executive Officer to disclose in Form 56-1 One Report) in accordance with good corporate governance principles.



This Charter was approved by the Board of Directors on 15 December 2025

(Asst. Prof. Dr. Kessara Thanyalakpark)

Chairman of Executive Committee